

Town of Eustis Select Board Meeting Minutes

Tuesday May 14, 2024, 6pm Town Office 88 Main Street

Attending:

Municipal Officers: Stephen St. Jean, Justin Wyman, Jeffrey Lecander, & Carol Sherrier.

Municipal Staff: Rachel Williams, Bettina O'Donnell, Anthony Lojas, & Kirk Williams

Steve called the meeting to order and welcomed those in attendance.

Justin made a motion to accept the minutes as written Carol 2nd Steve, Justin, Jeff & Carol in favor. Motion passed unanimously.

Old Business:

Steve St. Jean, Jeff Lecander, Peter Farnsworth, and Kirk Williams went to the Nadeau house property to measure and see what space we have to work with for the possibility of the Town garage being there. The land needs to be surveyed, Kirk will call and get that going.

Steve made a motion to have the property at the Nadeau House Surveyed, Jeff 2nd Steve, Justin, Jeff & Carol in favor. Motion passed unanimously.

When AAA fire came in December the Hood system in the Community Building failed inspection due to new regulations. Steve made a motion to get Eastern Fire here for a quote for the fire suppression for the broiler under the griddle and Hood. Justin 2nd Steve, Justin, Jeff & Carol in favor. Motion passed unanimously.

Tony got a quote from Roger Spurling to fix the 3 gates at the Transfer Station. They are in need of repair now. Steve made a motion to hire Roger Spurling to fix the Transfer Station gates. Justin 2nd Steve, Justin, Jeff & Carol in favor. Motion passed unanimously.

New Business:

Eddie Dunlap came for the ATV Club to get the grant application signed and to give updates on trails and work that has been done. The Board signed the grant application.

Trails End extends their seating in the summertime to the outside. This year the seating containment have started to encroach on the road. There have been a couple of complaints about it. When combined with all the parking on the sides of the road when busy, it would be very difficult to get emergency vehicles through if needed.

The board reviewed the 2023 Final Audit Letters from Maine Municipal Audit. Audit Complete.

The board was presented with an employee wanting to have coverage for their domestic partner. After reviewing the information sent about the coverage, the board moved to adopt Domestic Partner Coverage. Steve made a motion that Effective May 14, 2024, Town of Eustis amends its personnel benefits policy to allow any employee who is eligible to enroll in the employer benefits the option of enrolling a domestic partner. Any employee who wishes to add a domestic partner will be advised of the requirements set forth in the Domestic Partner Affidavit to add said partner. Furthermore, said employee has been advised there could be tax implications for adding a domestic partner.

The Domestic Partner of an Employee shall be:

- A "life partner of either the same sex or opposite sex of the employee;
- Not legally married or separated, to either the employee or anyone else;
- At least 18 years of age and mentally competent to consent to contract;
- Are each other's Domestic Partners and intend to remain so indefinitely;
- Have been each other's Domestic Partner for at least 12 months prior to the date of the signed Affidavit;
- Are not related by blood to a degree of closeness that would prohibit marriage in the State of Maine
- Are jointly responsible for each other's common welfare; share financial obligations and share their primary residence

Justin 2nd Steve, Justin, Jeff & Carol in favor. Motion passed unanimously.

Department Head Updates:

Tony spoke to the board about Eric's training. Eric will work with Tony again this weekend for more training.

Admin Assistant updates:

We applied for a Safety Grant for new light up stop signs for flaggers, new barricades, cones, Reflective vest and was awarded \$3000.00. We also were awarded the Waste diversion Grant that we applied for to house recycle material better.

Rachel spoke with Grady Burns from Skelton, Taintor & Abbott. They are ready to take us on as a client. Steve made a motion to hire Skelton, Taintor & Abbott to be the town's attorney. Jeff 2nd Steve, Justin, Jeff & Carol in favor. Motion passed unanimously.

Bettina gave her notice for her position; the position will be posted. She will stay on until she either leaves or the position is filled.

All town and water department warrants were signed.

Steve made a motion to adjourn the meeting Justin 2nd Steve, Justin, Jeff & Carol in favor. Motion passed unanimously.

This meeting was recorded.

A true copy, attested this 15th day of May 2024

by _____

(Rachel Williams), Town Clerk, Eustis, Maine.